

Scheme of Recruitment

1. **Service Category** : Senior Academic/ Research Staff
2. **Job summary** : Preparing students of Advanced Technological Institutes (ATI) and ATI sections as middle level technicians/middle level managers through conducting lectures practical works and evaluating student's performance.
- 2.1 **Job title** : (1) **Senior Lecturer in Engineering, Information Technology, Agriculture, Management, Accountancy, Financial Management, Law, Food Technology ,English**
- 2.1.1 **Responsible to** : Head of Department/Director
- 2.1.2 **Area of Responsibility** :
 - i Preparing lessons
 - ii Conducting class room teaching
 - iii Conducting practical work
 - iv Evaluating assignment of students
 - v Preparing students for projects and evaluating them
 - vi Preparing model examination papers
 - vii Evaluating answer script
 - viii Assisting the management in student affairs and students disciplinary matters
 - ix Contributing to curriculum development
 - x Promoting research work
 - xi Any other work assigned by Director General, DDGs', and Directors
3. **Nature of Post** : Permanent with EPF and ETF
4. **Salary Scale** : Salary code and monthly salary scale
AR 2 - 2006 – Rs.34045-10x925-43,295



E.B

The officer has to submit a research paper regarding curriculum or academic development. The topic will be provided by the academic syndicate and the paper must be accepted by the academic Syndicate.

The paper must be submitted within 3 years form the date appointment to the post.

All the employees must acquire the skills required by the government time to time in addition to the above efficiency bar requirements.

Recruitment

80 % of the recruitment will be made form internal candidates. 20% will be form external candidates. If there are not qualified internal candidates the proportion will be covered by external candidates and vice versa.

0.1 External Recruitment

Paper Advertisement

0.1.2 Qualifications

- 1) Master Degree in relevant disciplines with 13 years teaching experience of which 5 years should be post qualifying experience in a Higher Education Institute or in a recognized Industry

And

- 2) Ability to conduct lectures in English

0.2 Internal Recruitment

Internal Advertisement

0.2.1 Qualifications

- 1) **Master Degree in relevant disciplines with 3 years experience as Lecturer in AR - I Grade - I at SLIATE.**

and

- 2) **An excellent performance based on the performance appraisal system**

0.3 Method of Selection

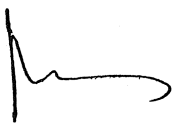
Structured interview (Total marks 100)
(Criteria - Annex 1, Annex 2)

Age Limit

Below 45 years. The age limit not applies to those in the Public Service/Corporation Service sectors.

Others

Every candidate should be a citizen of Sri Lanka and should be of sound physical health, excellent moral character and sound constitution for the service and further he/she is bound to serve in any part of the Island which he/she is called upon to serve.



- 9 **Training** : All new recruits will have to undergo induction training one week. They will be provided local or foreign training to upgrade their knowledge and skills.
- 10 **Norm** : Minimum 19 teaching hours per week
11. **General** :
- i. The officers selected through external recruitment will be placed in the initial step of the salary scale. The officers selected through internal recruitment will be placed in the salary scale in terms of the clause 4 of chapter VII of the establishment code of the Democratic Socialist Republic of Sri Lanka.
 - ii. the selected candidate will be on probation for a period of three years.
 - iii. those who are already confirmed in the Public Service will be appointed to act in the new post for a period of one year
 - iv. for the purpose of recruitment, attachment to the service, disciplinary and other establishments activities, provisions of the Establishments Code/Provisions made by the Management Services Department shall be applicable

